



THE HUMAN FACTOR

Inspiring you to uncover your potential and pursue success

Emotionally Intelligent Leadership

Course Description:

This course combines the best theories of Emotional Intelligence, Leadership and personality type. The course takes 16 Emotionally Intelligent Leadership Competency's and applies the most appropriate of the eight personality functions. This gives the participants not only knowledge on leadership competencies, but also lets them know possible areas for growth in leadership based on their personality type.

The focus of this course is to empower the participants to grow as a leader in their career and also in the way they lead their personal life.

Learning Objectives:

Upon completion of this program participants will have the ability to:

- **Identify what Emotional Intelligence is and how it relates to Leadership**
- **Recognize how personality type and Emotionally Intelligent Leadership can work together**
- **Realize the differences between Interpersonal and Intrapersonal Competencies**
- **Connect with the 16 Emotionally Intelligent Leadership Competencies**
- **Discern which competencies fit in their comfort zone**
- **Discover how to push their comfort zone to become a stronger leader**
- **Engage in using the Leadership Competencies in the daily activity of both their personal and professional lives**

COACHING , CONSULTING & COUNSELING

P.O. Box 0163, Birmingham, MI 48012 ❖ Phone: 586.321.7555 ❖ Email: debi@thehumanfactorccc.com ❖ www.thehumanfactorccc.com

THE HUMAN FACTOR

Inspiring you to uncover your potential and pursue success

Emotionally Intelligent Leadership

Course Content:

- I. Pre-course work
 - A. Pre-requisite – Uncovering A Treasure... You Recommended

- II. Introduction
 - A. Define Emotional Intelligence
 - B. Discuss significance of Emotionally Intelligent Leadership
 - C. Discuss Emotionally Intelligent Leadership at work and in personal life

- III. Emotionally Intelligent Leadership Competencies
 - A. Discuss how Intrapersonal Competencies are interwoven with personality functions
 1. Self-Awareness
 - Emotional Self-Awareness
 - Accurate Self-Assessment
 - Self-Confidence
 2. Self-Management
 - Self-Control
 - Transparency
 - Adaptability
 - Achievement
 - Initiative
 - Optimism
 - B. Review how Interpersonal Competencies are interwoven with personality functions
 1. Social Awareness
 - Empathy
 - Organizational Awareness
 2. Relationship Management
 - Influence
 - Developing Others
 - Change Catalyst
 - Conflict Management
 - Teamwork & Collaboration

- IV. Summary & Conclusion

COACHING , CONSULTING & COUNSELING

P.O. Box 0163, Birmingham, MI 48012 ❖ Phone: 586.321.7555 ❖ Email: debi@thehumanfactorccc.com ❖ www.thehumanfactorccc.com